



WOMEN'S STATE LEGISLATIVE COUNCIL *OF UTAH*

SALT LAKE CITY, UTAH

RESOLUTION IN OPPOSITION OF H.B. 285 LABOR UNION AMENDMENTS

Whereas, H.B. 285 imposes a new requirement that a public employee union organization must hold a recertification election every 5 years;

Whereas, The cost to initiate a recertification election and hire a third party facilitator is unnecessarily burdensome;

Whereas, The public employee union organization must now hire and pay a third party facilitator to oversee each recertification;

Whereas, There is no funding proposed to train and certify these facilitators in order to assure their availability for a recertification election;

Whereas, Public employees cannot elect to have union dues withheld from their wages unless required by federal law or if the labor organization pays a 1.5% transaction fee;;

Whereas, There is no factual information indicating why the State of Utah needs to receive a 1.5% transaction fee, nor is there an explanation of where those fees would be used or what state costs they would be required to cover when a public employee elects to have a portion of wages withheld;

Whereas, Federal law prohibits the use of state funds to assist, promote or deter union organizing or administration¹;

Therefore, Be it resolved that the Women's State Legislative Council opposes H.B. 285 as written.

Donna Murphy RN MSN CPN

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¹ Chamber of Commerce v. Lockyer, 463F.3d 1076
<https://www.beesontayer.com/2006/10/state-funds-may-not-be-used-to-fight-union-organizing/>